Master of Business Administration in Human Resource - MBA(HR) SVKM'S NMIMS - School of Business Management Second year (2012-2013)			
Term	Term IV	Term V	Term VI
Courses	• Summer Internship** • **Business Ethics and CSR (1)** • **Managing Change and OD (1)** • **Competency Mapping and Assessment (1)** • **Performance Management System (1)** • **H R Planning, Recruitment and Selection (1)** • **Total Quality Management(0.5)** • **Organizational Theory, Structure and Design (1)**	• **International HRM (1)** • **Assessment Techniques in HR(.5)** • **Strategic HRM (1)** • **Emotional Intelligence(1)** • **Talent Management (1)** • **Compensation and Benefits (1)** • **Learning and Development (1)**	• **H.R. Audit (0.5)** • **HRIS (1)** • **Building Learning Organizations and Knowledge Management (0.5)** • **Managing Innovation (1)** • **Appreciative Inquiry (0.5)** • **HR Metrics (0.5)**
Compulsory workshops	• **Stress Management** • **Transactional Analysis**	• **Coaching and Mentoring Skills** • **Counseling and Grievance Handling**	• **Consulting Skills** • **Work Life Balance**
S E C T O R S P E C I F I C I N P U T S			
	Courses: 130 Sessions Workshops: 5 to 15 Hours	Courses: 130 Sessions Workshops: 5 to 15 Hours	Courses: 80 Sessions Workshops: 5 to 15 Hours

Total No. of credits : 17 **No. of credits: 6.5** **No. of credits: 6.5** **No. of credits: 4**

Figures in bracket represent number of credits. Each 1 credit will be of 20 sessions of 1 hr & 30 mins

** Summer Internship: Non-credit compulsory course. However the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA degree