| | Master of Business Administration in Human Resource - MBA(HR)<br>SVKM'S NMIMS - School of Business Management,<br>First Year (2012-2013) | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **Programme Preparation** | **Orientation** | **Term I** | | **Term II** | | **Term III** | | **WE CARE (3 WEEKS)** |
| | | • **Microeconomics: Firms, Markets and Behavior (3)**<br>• **Financial Accounting and Analysis (3)**<br>• **Customer Acquisition and Retention (3)**<br>• **Individual Dynamics and Leadership (3)**<br>• **Statistics for HR Professionals (3)**<br>• **Personal Communication (1.5)** | **INTEGRATION (3 Hrs )** | • **Macroeconomics: Theory and Policies (3)**<br>• **Decision Analysis and Modeling (3)**<br>• **Management Accounting and Control (3)**<br>• **Groups and Organizational Dynamics (3)**<br>• **Organizational Research (3)**<br>• **Information Systems for Management (3)**<br>• **Written Communication (1.5)** | **INTEGRATION (3 Hrs )** | • **Strategy Formulation (3)**<br>• **Corporate Finance (3)**<br>• **Economics of Labor and Employment (3)**<br>• **Operations Management (3)**<br>• **Employee Relations and Labor Laws (3)**<br>• **Human Resource Management (3)** | **INTEGRATION (3 Hrs)** | |
| **Compulsory workshops** | | • **Personal Growth Lab**<br>• **Legal Aspects of Business** | | • **Personal Growth Lab II**<br>• **Negotiation Skills** | | • **Outbound Training**<br>• **Personal Effectiveness and Leadership** | | |
| | S E C T O R S P E C I F I C I N P U T S | | | | | | | |
| Preparation: 15 sessions<br>Orientation: 15 sessions<br>Integration: 6 sessions | | Sessions: 110<br>Courses: 6 | | Sessions: 130<br>Courses: 7 | | Sessions: 120<br>Courses: 6 | | |
| **Total No. of credits 54** | | **No. of credits: 16.5** | | **No. of credits: 19.5** | | **No. of credits: 18** | | |

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins)

Case Analysis
Communication Perspective
Using Software

Integration
Strategic Thinking
Analytic Problem solving
Working in Teams
Communica tion
Leader ship

| Master of Business Administration in Human Resource - MBA(HR)<br>SVKM'S NMIMS - School of Business Management<br>Second year (2013-2014) Tentative | | | |
|---|---|---|---|
| **Term** | **Term IV** | **Term V** | **Term VI** |
| **Courses** | • Summer Internship**<br>• Business Ethics and CSR (3)<br>• Managing Change and OD (3)<br>• Competency Mapping and Assessment (3)<br>• Performance Management System (3)<br>• H R Planning, Recruitment and Selection (3)<br>• Total Quality Management (1.5)<br>• Organizational Theory, Structure and Design (3) | • International HRM (3)<br>• Assessment Techniques in HR (1.5)<br>• Strategic HRM (3)<br>• Emotional Intelligence (3)<br>• Talent Management (3)<br>• Compensation and Benefits (3)<br>• Learning and Development (3) | • H.R. Audit (1.5)<br>• HRIS (3)<br>• Building Learning Organizations and Knowledge Management (1.5)<br>• Managing Innovation (3)<br>• Appreciative Inquiry (1.5)<br>• HR Metrics (1.5) |
| **Compulsory workshops** | • Stress Management<br>• Transactional Analysis | • Coaching and Mentoring Skills<br>• Counseling and Grievance Handling | • Consulting Skills<br>• Work Life Balance |
| SECTOR SPECIFIC INPUTS | | | |
| | Sessions: 130<br>Courses: 7 | Sessions: 130<br>Courses: 7 | Sessions: 80<br>Courses: 6 |

**Total No. of credits: 51** **No. of credits: 19.5** **No. of credits: 19.5** **No. of credits: 12**

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins)

** Summer Internship: Non-credit compulsory course. However the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA degree