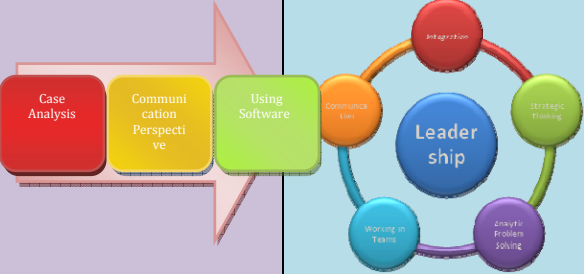


Master of Business Administration in Human Resource - MBA(HR)
SVKM'S NMIMS - School of Business Management,
First Year (2013-2014)

Preparation	Orientation	Trim I	Trim II	Trim III	WE CARE (3 WEEKS)
	<ul style="list-style-type: none"> • Microeconomics: Firms, Markets and Behavior (3) • Financial Accounting and Analysis (3) • Customer Acquisition and Retention (3) • Individual Dynamics and Leadership (3) • Statistics for HR Professionals (3) • Personal Communication (1.5) 	<ul style="list-style-type: none"> • Macroeconomics: Theory and Policies (3) • Decision Analysis and Modeling (3) • Management Accounting and Control (3) • Groups and Organizational Dynamics (3) • Organizational Research (3) • Information Systems for Management (3) • Written Communication (1.5) 	<ul style="list-style-type: none"> • Strategy Formulation (3) • Corporate Finance (3) • Economics of Labor and Employment (3) • Operations Management (3) • Employee Relations and Labor Laws (3) • Human Resource Management (3) 		
<p align="center">Compulsory workshops</p>		<ul style="list-style-type: none"> • Personal Growth Lab • Legal Aspects of Business • Personal Growth Lab II • Negotiation Skills • Outbound Training • Personal Effectiveness and Leadership 			
SECTOR SPECIFIC INPUTS					
		Sessions: 110 Courses: 6	Sessions: 130 Courses: 7	Sessions: 120 Courses: 6	

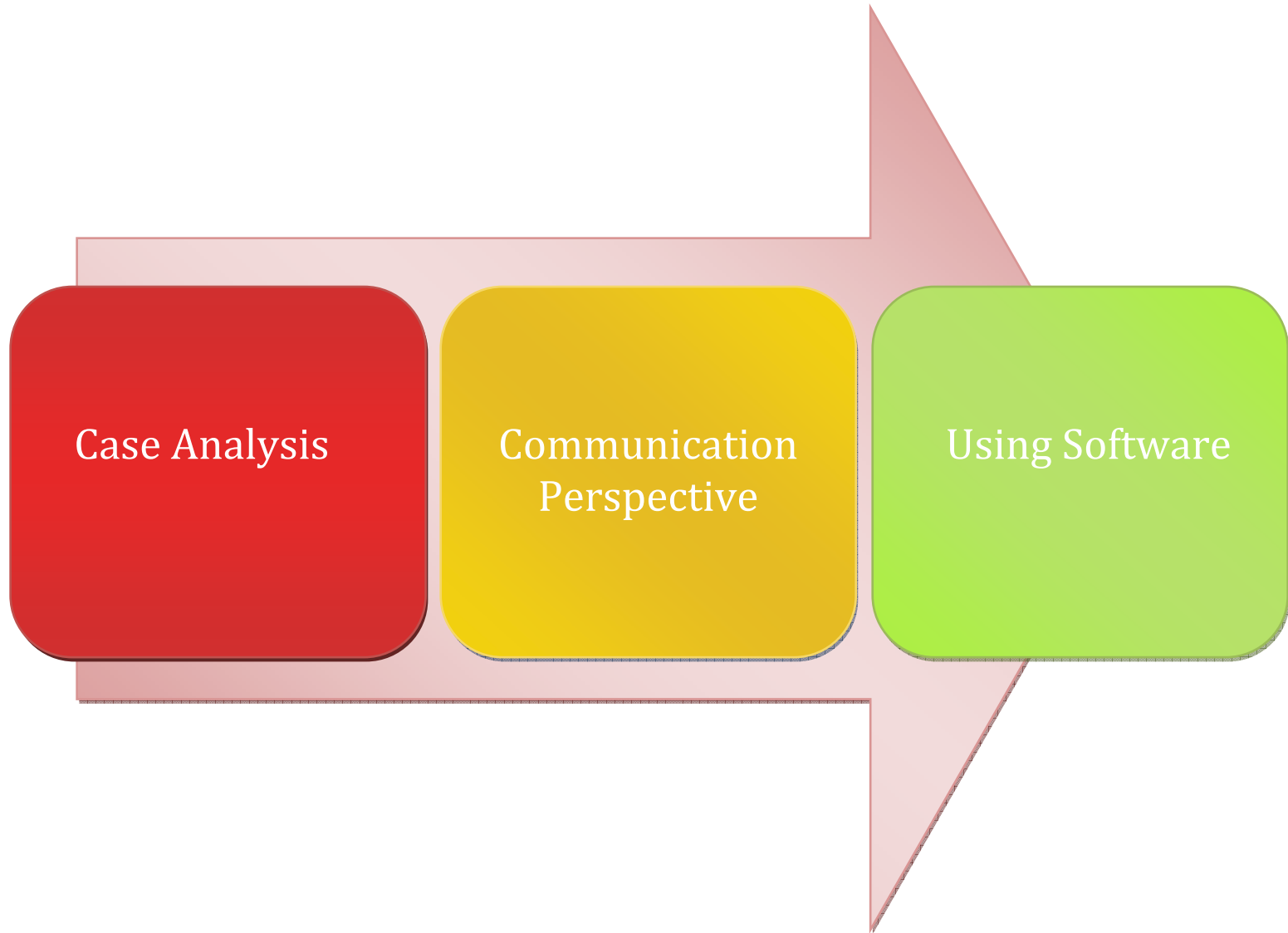
Total No. of credits 54

No. of credits: 16.5

No. of credits: 19.5

No. of credits: 18

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins)



Case Analysis

Communication
Perspective

Using Software



**Master of Business Administration in Human Resource - MBA(HR)
SVKM'S NMIMS - School of Business Management
Second year (2013-2014)**

Term	Term IV	Term V	Term VI
Courses	<ul style="list-style-type: none"> • Summer Internship** • Business Ethics and CSR (3) • Managing Change and OD (3) • Competency Mapping and Assessment (3) • Performance Management System (3) • H R Planning, Recruitment and Selection (3) • Total Quality Management (1.5) • Organizational Theory, Structure and Design (3) 	<ul style="list-style-type: none"> • International HRM (3) • Assessment Techniques in HR (1.5) • Strategic HRM (3) • Emotional Intelligence (3) • Talent Management (3) • Compensation and Benefits (3) • Learning and Development (3) 	<ul style="list-style-type: none"> • H.R. Audit (1.5) • HRIS (3) • Building Learning Organizations and Knowledge Management (1.5) • Managing Innovation (3) • Appreciative Inquiry (1.5) • HR Metrics (1.5)
Compulsory workshops	<ul style="list-style-type: none"> • Stress Management • Transactional Analysis • Coaching and Mentoring Skills • Counseling and Grievance Handling • Consulting Skills • Work Life Balance 		
S E C T O R S P E C I F I C I N P U T S			
	Sessions: 130 Courses: 7	Sessions: 130 Courses: 7	Sessions: 80 Courses: 6

Total No. of credits: 51

No. of credits: 19.5

No. of credits: 19.5

No. of credits: 12

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins)

** Summer Internship: Non-credit compulsory course. However the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA degree