

SVKM’S NMIMS - School of Business Management Master of Business Administration in Human Resource - MBA(HR) Second year (2014-2015)			
Term	Term IV	Term V	Term VI
Courses	<ul style="list-style-type: none"><li>• Summer Internship**</li><li>• Business Ethics and CSR (3)</li><li>• Managing Change and OD (3)</li><li>• Competency Mapping and Assessment Centres (3)</li><li>• Performance Management System (3)</li><li>• H R Planning, Recruitment and Selection (3)</li><li>• Total Quality Management (1.5)</li><li>• Organizational Theory, Structure and Design (3)</li></ul>	<ul style="list-style-type: none"><li>• International HRM (3)</li><li>• Assessment Techniques in HR (1.5)</li><li>• Strategic HRM (3)</li><li>• Emotional Intelligence (3)</li><li>• Talent Management (3)</li><li>• Compensation and Benefits (3)</li><li>• Learning and Development (3)</li></ul>	<ul style="list-style-type: none"><li>• H.R. Audit (1.5)</li><li>• HRIS (3)</li><li>• Building Learning Organizations and Knowledge Management (1.5)</li><li>• Managing Innovation (3)</li><li>• Appreciative Inquiry (1.5)</li><li>• HR Metrics (1.5)</li></ul>
Value Added Workshops	<ul style="list-style-type: none"><li>• Stress Management</li><li>• Transactional Analysis</li><li>• Coaching and Mentoring Skills</li><li>• Counseling and Grievance Handling</li><li>• Consulting Skills</li><li>• Work Life Balance</li></ul>		
S E C T O R S P E C I F I C I N P U T S			
	Sessions: 130 Courses: 7	Sessions: 130 Courses: 7	Sessions: 80 Courses: 6

**Total No. of credits: 51    No. of credits: 19.5    No. of credits: 19.5    No. of credits: 12**

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins)

\*\* Summer Internship: Non-credit compulsory course. However the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA degree.

