

**SVKM'S NMIMS - School of Business Management**  
**Master of Business Administration in Human Resource - MBA(HR)**  
**Second year (2020-2021)**

Term	Trim IV	Trim V	Trim VI
<b>Courses</b>	<ul style="list-style-type: none"> <li>• Summer Internship**</li> <li>• Managing Change and OD (3)</li> <li>• Performance Management (3)</li> <li>• H R Planning, Recruitment and Selection (3)</li> <li>• Compensation and Benefits (3)</li> <li>• Learning and Development (3)</li> <li>• Organization Structures &amp; Design (1.5)</li> </ul>	<ul style="list-style-type: none"> <li>• Globalization &amp; The Indian Economy (1.5)</li> <li>• Emotional Intelligence (3)</li> <li>• HR Analytics (3)</li> <li>• Advanced Compensation (3)</li> <li>• Talent Management (1.5)</li> <li>• Globalization &amp; HR (3)</li> </ul>	<ul style="list-style-type: none"> <li>• Building Learning Organizations and Knowledge Management (1.5)</li> <li>• Fostering Innovation (3)</li> <li>• Appreciative Inquiry (1.5)</li> <li>• Strategic HRM (3)</li> <li>• HR Issues in Mergers &amp; Acquisitions (1.5)</li> <li>• Dissertation (3)</li> <li>• Elective (3) (Any One)</li> <li>Marketing – Strategic Marketing Management</li> <li>BES – Sustainability Reporting Practices</li> <li>OPDS – Advanced Data Analysis</li> <li>Finance – Investment Analysis and Portfolio Management</li> </ul>
<b>Value Added Workshops</b>	<ul style="list-style-type: none"> <li style="width: 50%;">• Grievance Handling</li> <li style="width: 50%;">• Employee Wellbeing</li> <li style="width: 50%;">• Economics of Labor</li> <li style="width: 50%;">• Coaching Skills</li> <li style="width: 50%;">• HR Audit</li> <li style="width: 50%;">• HRIS</li> <li style="width: 50%;">• Any other value added workshop</li> </ul>		
<b>S E C T O R   S P E C I F I C   I N P U T S</b>			
	Sessions: 110 Courses: 6	Sessions: 100 Courses: 6	Sessions: 90 Courses: 7

**Total No. of credits: 48                      No. of credits: 16.5                      No. of credits: 15                      No. of credits: 16.5**

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 80 mins.)

**Value Added Workshops\*:** Non-Credit Compulsory Evaluation based Workshops. The student is required to compulsorily attend and satisfactorily completes the evaluative assignments of 6 workshops as an essential partial fulfillment of the requirements for award of MBA HR degree

Summer Internship\*\*:

Non-credit compulsory course. However, the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA HR degree