

SVKM'S NMIMS - School of Business Management
Master of Business Administration in Human Resource - MBA(HR)
Second year (2023-24)

| Term | | Trim IV | Trim V | Trim VI |
|--------------------------------------|----------------------------|--|---|--|
| Courses | SUMMER INTERNSHIP** | <ul style="list-style-type: none"> • Capstone (3) • Inclusive Workplace Cultures (3) • Managing Change and Organizational Development (3) • Learning and Development (3) • Managing Performance (3) | <ul style="list-style-type: none"> • People Analytics (3) • Advanced Compensation (1.5) • Emotional Intelligence (3) • Talent Management (1.5) • Organization Structure and Design (1.5) • Labour Laws II (3) | <ul style="list-style-type: none"> • Strategic Human Resource Management (3) • People Integration in Mergers & Acquisitions and Corporate Restructuring (3) • <u>Elective (3) (Any Two)</u> BES - Strategic Perspectives in Indian Business BES - Business Models and Plans COM - Intercultural & Strategic Communication COM - Leadership Communication Through Neuro-Linguistic Programming ECO - Game Theory and its Application ECO - Behavioral Economics FIN - Personal Financial Planning FIN - Financial Analysis, Value Creation and Human Capital ODS - Advanced Data Analysis ODS - Social Networking and Data Visualization MKT - Digital Marketing (1.5) MKT - Employer Branding (1.5) } (3) |
| Value Added Workshops | | <ul style="list-style-type: none"> • Employee Benefits • Business Research - III (1.5) | <ul style="list-style-type: none"> • Emerging Technologies and HR • Design Thinking and HR | <ul style="list-style-type: none"> • Appreciative Inquiry (1) |
| | | Sectoral Inputs III* | | |
| No. of Credits in Year II: 43 | | Courses: 5 No. of credits in trim IV: 16.5 | Courses: 6 No. of credits in trim V: 13.5 | Courses: 4 No. of credits in trim VI: 13 |

Summer Internship**: Non-credit compulsory course. However, the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA HR degree. Each full credit course will be of 20 sessions- 80 minutes duration & half credit course will be of 10 sessions – 80 minutes duration

• **Value Added Workshops – Students require to compulsorily attend the workshops for award of MBA HR Degree**

