

SVKM'S NMIMS - School of Business Management
Master of Business Administration in Human Resource - MBA(HR)
Second year (2022-23)

Term		Trim IV	Trim V	Trim VI
Courses	SUMMER INTERNSHIP**	<ul style="list-style-type: none"> • Organizational Applications of Behavioural Science (3) • Managing Change and Organizational Development (3) * • Learning and Development (3) • Labour Laws II (3) • Managing Performance (3) 	<ul style="list-style-type: none"> • People Analytics (3) • Advanced Compensation (1.5) • Emotional Intelligence (3) • People Integration in Mergers & Acquisitions and Corporate Restructuring (3) • Talent Management (1.5) • Organization Structure and Design (1.5) • Capstone (3) 	<ul style="list-style-type: none"> • Strategic Human Resource Management (3) • <u>Elective (Any Two)</u> BES - Strategic Perspectives in Indian Business (3) BES - Business Models and Plans (3) COM - Intercultural & Strategic Communication (3) COM - Persuasive Communication (3) ECO - Game Theory and its Application (3) ECO - Behavioral Economics (3) FIN - Personal Financial Planning (3) FIN - Financial Analysis, Value Creation and Human Capital (3) ODS - Advanced Data Analysis (3) ODS - Supply Chain Management (3) ODS - Organizational Network Analysis Using Visualization Tools (3) MKT - Strategic Marketing Management (3) MKT - Digital Marketing (1.5) <li style="text-align: center;">& MKT - Employer Branding (1.5) } (3)
Value Added Workshops		<ul style="list-style-type: none"> • Employee Benefits • Business Research - III (1.5)* 	<ul style="list-style-type: none"> • Design Thinking and HR • Emerging Technologies and HR 	<ul style="list-style-type: none"> • Appreciative Inquiry (1) • Career Management
		Sectoral Inputs III*		
No. of Credits in Year II: 42 Total No. of credits I&II: 107		Courses: 5 No. of credits in trim IV: 16.5	Courses: 7 No. of credits in trim V: 16.5	Courses: 3 No. of credits in trim VI: 10

Summer Internship**: Non-credit compulsory course. However, the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA HR degree. *Project/field based. Each full credit course will be of 20 sessions- 80 minutes duration & half credit course will be of 10 sessions – 80 minutes duration

Value Added Workshops – Students require to compulsorily attend the workshops for award of MBA HR Degree