MBA HR

Sr. No	Trimester	Course Name	Credit	Area	PLO 1a	PLO 1b	PLO 1c	PLO 2a	PLO 2b	PLO 2c	PLO 3a	PLO 3b	PLO 3c	PLO 4a	PLO 4b	PLO 4c	PLO 4d	PLO 5a	PLO 5b	PLO 5c	PLO 6a	PLO 6b	PLO 6c	PLO 7a	PLO 7b	PLO 7c
		Goal 1: To develop an understanding of dynamics shaping global business			1	2	3																			
		Goal 2: To develop Critical thinking skills						4	5	6																
		Goal 3 –An integrative approach to decision making and problem solving									7	8	9													
		Goal 4- To develop technological orientatation and digital fluency												10	11	12	13									
		Goal 5: Effective communication Skills																14	15	16						
		Goal 6: To sharpen leadership & Interpersonal Skills																			17	18	19			
		Goal 7: An understanding of ESG challenges impacting business																						20	21	22
1	TRIM I	Managerial Communication I	1.5	COMM														CLO2	CLO1 CLO4	CLO3						
2	TRIM I	Microeconomics	3	ECO				CLO 1	CLO 2	CLO 3																
3	TRIM I	Financial Accounting and Analysis	3	FIN					CLO 3			CLO 2									CLO 1					
4	TRIM I	Business Anthropology	1.5	HRBS		CLO 3	CLO 1					CLO 2														
5	TRIM I	Managing People	3	HRBS	CLO2						CLO3	CLO1														
6	TRIM I	Organizational Psychology	3	HRBS	CLO1				CLO2															CLO3		
7	TRIM I	Sociology of Work	1.5	HRBS	CLO 1				CLO 3	CLO 4											CLO 2					
8	TRIM I	Statistical Inferences for Business	3	ODS				CLO1	CLO2		CLO3	CLO4														
9	TRIM I	Ethical Dilemmas In Business	1.5	BES																		CLO 1		CLO2		CLO 3
10	TRIM II	Corporate Social Responsibility	1.5	BES	CLO 1																			CLO 2	CLO 3	
11	TRIM II	Management Accounting	1.5	FIN					CLO 1			CLO 2	CLO 3													
12	TRIM II	Managerial Communication II	1.5	COMM														CLO1	CLO 2	CLO 3						
13	TRIM II	Leading Effective Teams	1.5	HRBS					CLO2												CLO1					
14	TRIM II	Marketing Management	3	MKT					CLO 1	CLO 3		CLO 2														
15	TRIM II	Macroeconomics	3	ECO	CLO 1	CLO 2																			CLO 3	
16	TRIM II	Labour Law 1	3	HRBS					CLO 1		CLO 2													CLO 3		
17	TRIM II	Legal Environment of Organisations	1.5	BES				CLO 1			CLO2															
18	TRIM II	Competency Mapping	1.5	HRBS					CLO 2			CLO 1					CLO 3									
19	TRIM II	Business Research -II	1.5	HRBS													CLO 1				CLO 2					
20	TRIM III	Talent Planning and Acquisition	3	HRBS		CLO 1			CLO 2	CLO4		CLO3														
21	TRIM III	Employee Rewards and Recognition	3	HRBS								CLO2					CLO3							CLO1		
22	TRIM III	Financial Management	3	FIN					CLO 1 CLO 2			CLO3														
23	TRIM III	Industrial Relations	3	HRBS				CLO 1				CLO 2									CLO 3					
24	TRIM III	Managing Strategy	3	BES	CLO1				CLO2		CLO3															
25	TRIM III	Service and Operations Management	3	ODS		CLO1					CLO3	CLO2					CLO4									
26	TRIM III	Business Research -3	1.5	HRBS										CLO1			CLO2			CLO3						
20	TRIM IV	Inclusive Workplace Cultures	3	HRBS			CLO1	CLO2																CLO3		
21	TRIM IV	Managing Change and Organization Development	3	HRBS		CLO 1					CLO 2										CLO3					
22	TRIM IV	Learning and Development	3	HRBS	CLO 1				CLO2	CLO4	CLO3															
23	TRIM IV	Managing Performance	3	HRBS					CLO 1	CLO 2			CLO 3								CLO 4					
24	TRIM IV	Business Research -3	1.5	HRBS										CLO1			CLO2			CLO3						
25	TRIM V	People Analytics	3	HRBS						CLO 2	CLO 1		CLO 3 CLO 4													
26	TRIM V	Advanced Compensation	1.5	HRBS	CLO 2						CLO 1														CLO3	
27	TRIM V	Emotional Intelligence	3	HRBS					CLO 1												CLO 2	CLO 3				
28	TRIM V	Talent Management	3	HRBS		CLO 1			CLO 2		CLO 3										CLO 4					
29	TRIM V	Labour Laws II	3	HRBS					CLO 1			CLO 2													CLO 3	
30	TRIM V	Organizational Structure and Design	1.5	HRBS		CLO 1			CLO 2			CLO 3									CLO 4					
31	TRIM VI	Strategic Human Resource Management	3	HRBS	CLO 3				CLO 1															CLO 2		
32	TRIM VI	People Integration in Mergers and Acquisitions and Corporate Restructuring	3	HRBS	CLO 1						CLO 2	CLO 3														
33	TRIM VI	Strategic Perspectives in Indian Businesses	3	BES	CLO4				CLO 1			CLO 2	CLO3													
34	TRIM VI	Intercultural and Strategic Communication	3	COMM			CLO 1 CLO 2					CLO 4						CLO 3	CLO 5							
35	TRIM VI	Leadership Communication Through Neuro-Linguistic Programming	3	COMM					CLO 1												CLO 3			CLO 2	CLO 4	
36	TRIM VI	Behavioural Economics	3	ECO	CLO 3				CLO 2			CLO 1														
37	TRIM VI	Advanced Data Analysis	3	ODS							CLO 1 CLO 2										CLO 3					
38	TRIM VI	Appreciative Inquiry	1	HRBS							CLO 1	CLO 2														
		TOTAL			12	7	4	8	15	14	14	17	7	2	0	0	6	3	5	7	8	4	0	6	5	1

Description	PLO	SUB PLO	COUNT OF CLO	% COUNT OF CLO's to sub PLO's	TOTAL	%
Goal 1: To develop an understanding of dynamics shaping globalbusiness	PLO1	PLO 1a	12	8.3%	23	15.9%
		PLO 1b	7	4.8%		
		PLO 1c	4	2.8%		
Goal 2: To develop Critical thinking skills	PLO2	P LO 2a	8	5.5%	37	25.5%
		P LO 2b	15	10.3%		
		P LO 2c	14	9.7%		
Goal 3 -An integrative approach to decision making and problem solving	PLO3	P LO 3a	14	9.7%	38	26.2%
		PLO 3b	17	11.7%		
		PLO 3c	7	4.8%		
Goal 4- To develop technological orientatation and digital fluency	PLO4	PLO 4a	2	1.4%	8	5.5%
		PLO 4b	0	0.0%		
		PLO 4c	0	0.0%		
		PLO 4d	6	4.1%		
Goal 5: Effective commumication Skills	PLO5	PLO 5a	3	2.1%	15	10.3%
		PLO 5b	5	3.4%		
		PLO 5c	7	4.8%		
Goal 6: To sharpen leadership & Interpersonal Skills	PLO6	PLO 6a	8	5.5%	12	8.3%
		PLO 6b	4	2.8%		
		PLO 6c	0	0.0%		
Goal 7: An understanding of ESG challenges impacting business	PLO7	PLO 7a	6	4.1%	12	8.3%
		PLO 7b	5	3.4%		
		PLO 7c	1	0.7%		
TOTOL			145			100.0%

Description	PLO	%
Goal 1: To develop an understanding of dynamics shaping globalbusiness	PLO1	16%
Goal 2: To develop Critical thinking skills	PLO2	26%
Goal 3 -An integrative approach to decision making and problem solving	PLO3	26%
Goal 4- To develop technological orientatation and digital fluency	PLO4	6%
Goal 5: Effective commumication Skills	PLO5	10%
Goal 6: To sharpen leadership & Interpersonal Skills	PLO6	8%
Goal 7: An understanding of ESG challenges impacting business	PLO7	8%
TOTAL		100%

PLO	COUNT OF CLO	% COUNT OF CLO's to sub PLO's
PLO1	23	16%
PLO2	37	26%
PLO3	38	26%
PLO4	8	6%
PLO5	15	10%
PLO6	12	8%
PLO7	12	8%
	145	100%

% COUNT OF CLO's to sub PLO's-2023-24

	PLO 1a	PLO 1b	PLO 1c	P LO 2a	P LO 2b	P LO 2c	P LO 3a	PLO 3b	PLO 3c	PLO 4a	PLO 4b	PLO 4c	PLO 4d	PLO 5a	PLO 5b	PLO 5c	PLO 6a	PLO 6b	PLO 6c	PLO 7a	PLO 7b	PLO 7c
%	8.3%	4.8%	2.8%	5.5%	10.3%	9.7%	9.7%	11.7%	4.8%	1.4%	0.0%	0.0%	4.1%	2.1%	3.4%	4.8%	5.5%	2.8%	0.0%	4.1%	3.4%	0.7%

Goal 1: To develop an understanding of dynamics shaping globalbusiness (PLO1)
Goal 2: To develop Critical thinking skills (PLO2)
Goal 3 -An integrative approach to decision making and problem solving (PLO3)
Goal 4- To develop technological orientatation and digital fluency (PLO4)
Goal 5: Effective commumication Skills (PLO5)
Goal 6: To sharpen leadership & Interpersonal Skills (PLO6)
Goal 7: An understanding of ESG challenges impacting business (PLO7)

% COUNT OF CLO's to sub PLO's

PLO1	PLO2	PLO3	PLO4	PLO5	PLO6	PLO7
16%	26%	26%	6%	10%	8%	8%