

[www.nmims.edu](http://www.nmims.edu)



**MBA-HR**

## About NMIMS School of Business Management

School of Business Management's (SBM) goal is to provide a life changing experience to all those who join its programs. This is sought to be done through a relevant management curriculum and development of skill sets required by an individual to serve the industry and society as managers, business leaders or as entrepreneurs. It believes in developing leadership and decision-making capabilities of its graduates and hence the emphasis is on simulating the real life situations that participants are expected to face once they graduate from the business school. Today SBM is one of the top 10 AACSB accredited business schools in India. NMIMS School of Business management has been ranked amongst Top-100 Global B-School by FT MIM 2022.



### Vision

To be a management school of academic and research excellence that develops transformational leaders for an inclusive and sustainable world.

### Mission

The NMIMS School of Business Management nurtures transformational leaders who can responsibly create Stakeholder value with integrity by navigating the ever-changing world of business using critical thinking skills, analytical skills, entrepreneurial mindset, people proficiency and, technology orientation. The school enables a research environment to develop tools and concepts for the advancement of management theory and practice.

### Goals

- To develop an understanding of dynamics shaping global business
- To develop critical thinking skills
- An integrative approach to decision making and problem solving
- To develop technological orientation and digital fluency
- Effective communication skills
- To sharpen leadership & interpersonal skills
- An understanding of ESG challenges impacting business



### Institutional Values



Excellence



Innovation



Academic Integrity



Collegiality



Autonomy



Discipline and commitment



Inclusivity

### Global Linkages

The Vision of the University is to be a globally admired University by 2030. To achieve this and to provide maximum exposure to our students and faculty we have collaborated with Universities across the globe. Currently, we have links with more than 50 highly respected institutions in Australia, the US, Europe, and Asia. To name a few – Virginia Tech, USA, University at Albany, State University of New York, USA, University of Bristol, UK, King's College London, UK, University of California Riverside, USA, University of South Australia, Australia etc. These collaborations are for Twinning programs, Dual Degree programs, Student and Faculty exchange, Joint supervision of Doctoral studies, Joint academic activities- lectures, seminars, conferences, and exchange of academic material and information.

## Honour – School of Business Management

NMIMS has successfully carved a niche for itself among the country's premier educational institutions, a fact borne out by the many prestigious awards and honours to its credit.

### MUMBAI CAMPUS



SBM Ranked amongst Top 100 Business Schools globally in the Financial Times Master in Management Ranking 2024



NMIMS Deemed-to-be University Accredited by NAAC with 3.67 CGPA in 2024



NMIMS Deemed-to-be University Accredited by EQUIS with (Mumbai Campus)



School of Business Management Ranked 21st by National Institutional Ranking Framework by Ministry of Education, Govt. of India

AACSB Accredited

Top 100 Global B-School  
Financial Times  
MiM Ranking 2023

EFMD  
Global Member

21<sup>st</sup> B-School  
NIRF Ranking  
2023

Highest ratings  
from CRISIL & ICRA

3<sup>rd</sup> Best Private  
B-School  
India Today,  
MDRA Survey  
2023

3<sup>rd</sup> Best Private  
B-School  
Business Today  
2023

3<sup>rd</sup> Top Private  
B-School  
BW Business World  
Ranking 2023

4<sup>th</sup> Best Private  
B-School  
FORBES Magazine  
2023

5<sup>th</sup> Best Private  
B-School  
The Week  
Hansa Research  
2023

Association to Advance Collegiate Schools of Business (AACSB) International the world's largest business education alliance, has bestowed recognition upon for our innovative We Care: Civic Engagement Internship Program

AACSB's 2023 State of Accreditation Report: NMIMS' Jasani Center for Social Entrepreneurship and Sustainability Management received appreciation for its social impact initiatives

4<sup>th</sup> Top Rank PG Data Science Programs (full-time on campus) in India  
MBA Business Analytics by Analytics India Magazine (AIM) 2023

## MBA HR: Introduction

The MBA-HR program was conceptualized and started in 2011 with the purpose of developing professionals with a strong grounding in the HR domain as well as possessing a deep understanding of business and other functions. Over this thirteen-year journey, through our rigorous and contemporary curriculum along with strong academia and industry interface, we have been able to develop strong HR professionals who are placed in organizations across diverse sectors in India and other countries. In the last few years, we have consistently been placed amongst the top-ranking MBA-HR programs in the country.





## Program Highlights

- Robust industry partnership in the form of guest and visiting faculty comprising of CHRO's and other senior people, and live corporate projects.
- Focus on creating HR leaders with strong business acumen by having a robust curriculum with multiple general management courses.
- Business Research Workshops to enhance skills of opportunity recognition, problem identification and solving, critical thinking and ability to work independently.
- Capstone Business Simulation provides the students a platform to apply their strategic thinking and analytics to successfully run an industry giving them insights of all the business functions.
- Healthy mix of courses and workshops to build a strong knowledge base as well as develop hands-on skills. There are 36 courses and 15 workshops spread over six trimesters.
- The 8-10 weeks' summer internship program after the 3rd trimester provides an opportunity to the student to implement the classroom learning in the corporate world.
- Focus on ESG, Analytics and Digitalization with courses and workshops on Ethics, Corporate Sustainability, People Analytics, Emerging Technologies in HR, and Design Thinking.
- Foundational courses like Business Anthropology and Organizational Psychology, advanced courses like Emotional Intelligence and People Integration in Mergers and Acquisitions, and workshops like Emerging Technologies in HR and Design Thinking form an integral part of the course structure.

## Pedagogy

Our pedagogy includes case study methodology, live group and individual assignments, role plays, games and simulations, lectures, self-assessments, field studies etc that are instrumental in building a wide range of comprehensive skills like conceptual, analytical, interpersonal, and technical. Constant feedback and stage-wise evaluation of assignments/projects by faculty ensure that learning is continuous and constantly reinforced. Our faculty comprises academicians with strong research credentials and industry experts with experience across varied sectors at senior levels of management, ensuring that learning of students is well rounded.



## Eligibility

Bachelor's Degree in any discipline from a recognized University with minimum 50% marks in the aggregate plus minimum two-years of industry experience is desirable.

## Admission Process

### Step 1: Registration at NMAT by GMAC™

### Step 2: Registration at NMIMS

There could be a psychometric test or Written Analytic test along with personal Interview. The details will be informed subsequently. This will be an offline process. Please carry your NMAT by GMAC score card.

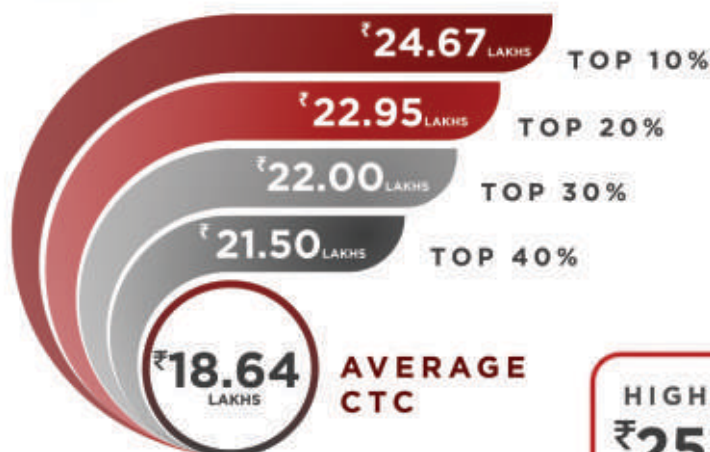


## Placements – An Overview

The MBA HR program, having transformed into a prominent offering, has reflected the growing recognition of the vital role that HR plays. In order to prepare students for the rapidly changing field of human resource management, the program's curriculum has been carefully crafted. Renowned organisations offered prominent roles in the fields of Talent Growth, HR Consultancy, HR Business Partner, Employee Relations etc.



### PLACEMENT STATISTICS



**AVERAGE  
CTC**

**HIGHEST CTC**  
₹25.02 LAKHS



### RECRUITERS

**46**

**TOTAL  
RECRUITERS**

**21** NEW  
RECRUITERS

**23** FORTUNE 500  
RECRUITERS



### PPO

**27%** BATCH PLACED  
THROUGH PPOs

**BANKING, FINANCIAL  
SERVICES AND INSURANCE**  
PPO | ON CAMPUS  
30% | 70%



**CONGLOMERATE, MANUFACTURING,  
POWER, OIL & GAS, AVIATION**  
PPO | ON CAMPUS  
36% | 64%



**START-UP, LOGISTICS &  
E-COMMERCE**  
ON CAMPUS  
100%



**FMCG, FMCD & RETAIL**  
PPO | ON CAMPUS  
20% | 80%



**IT/ANALYTICS, PHARMACEUTICALS,  
MEDIA & TELECOM, REAL ESTATE**  
PPO | ON CAMPUS  
45% | 55%



**CONSULTING**  
PPO | ON CAMPUS  
7% | 93%



## Roles Offered

HR Development  
Partner

HR Consultant

Senior Research  
Analyst

Talent Growth  
Analyst

Recruiter

Corporate HR

## Our Recruiters

