

www.nmims.edu



MBA-HR

About NMIMS School of Business Management

Founded in 1981, the School of Business Management (SBM) at NMIMS Mumbai is a reputed private business school in India, committed to high-quality education and research, social impact creation, and maintaining a strong reputation for consistent, high-quality graduate outcomes. SBM offers a wide range of doctoral and management programmes, including its flagship MBA and specialised MBA programmes in Human Resources, Pharmaceutical Management, Healthcare Management, Business Analytics, Digital Transformation along with Part-time and executive programs like MBA (Part-Time) Social Entrepreneurship and MBA (Nex).

Ranked among the top 10 business schools overall and recognised as the 3rd best private business school nationally, SBM recently received the prestigious EQUIS accreditation, affirming its strong resolve toward academic and research excellence, robust connections with the world of practice, and high-impact social initiatives. SBM was re-accredited by AACSB in 2023, and its flagship MBA programme has been consistently ranked in the top 100 of the Financial Times Global Masters in Management rankings since 2022.

Vision

To be a management school of academic and research excellence that develops transformational leaders for an inclusive and sustainable world.

Mission

The NMIMS School of Business Management nurtures transformational leaders who can responsibly create Stakeholder value with integrity by navigating the ever-changing world of business using critical thinking skills, analytical skills, entrepreneurial mindset, people proficiency and, technology orientation. The school enables a research environment to develop tools and concepts for the advancement of management theory and practice.

Goals

- To develop an understanding of dynamics shaping global business
- To develop critical thinking skills
- An integrative approach to decision making and problem solving
- To develop technological orientation and digital fluency
- Effective communication skills
- To sharpen leadership & interpersonal skills
- An understanding of ESG challenges impacting business

Global Linkages

The Vision of the University is to be a globally admired University by 2030. To achieve this and to provide maximum exposure to our students and faculty we have collaborated with Universities across the globe. Currently, we have links with more than 50 highly respected institutions in Australia, the US, Europe, and Asia. To name a few – Virginia Tech, USA, University at Albany, State University of New York, USA, University of Bristol, UK, King's College London, UK, University of California Riverside, USA, University of South Australia, Australia etc. These collaborations are for Twinning programs, Dual Degree programs, Student and Faculty exchange, Joint supervision of Doctoral studies, Joint academic activities- lectures, seminars, conferences, and exchange of academic material and information.



Institutional Values



Excellence



Innovation



Academic Integrity



Collegiality



Autonomy



Discipline and commitment



Inclusivity



Honour – School of Business Management

NMIMS has successfully carved a niche for itself among the country's premier educational institutions, a fact borne out by the many prestigious awards and honours to its credit.



NAAC A++

NMIMS Deemed-to-be University
Accredited by NAAC with 3.67 CGPA in 2025



Category-I University

MHRD/UGC Grant of Graded
Autonomy Regulations, 2018

MUMBAI CAMPUS



AACSB

SBM has been re-accredited by AACSB,
making it the first B-School
in Western India to achieve this honour



EQUIS

NMIMS Deemed-to-be University
Accredited by EQUIS
with (Mumbai Campus)



NIRF

School of Business Management Ranked 24th
by National Institutional Ranking Framework
by Ministry of Education, Govt. of India



FT Ranking

SBM Ranked amongst the top 100 business schools
globally in the Financial Times Masters
in Management Ranking 2024



AICTE

AICTE Approved Programs



We Care

Civic Engagement internship program
receives AACSB International Recognition

MBA HR: Introduction

The MBA-HR program was conceptualized and started in 2011 with the purpose of developing professionals with a strong grounding in the HR domain as well as possessing a deep understanding of business and other functions. Over this thirteen-year journey, through our rigorous and contemporary curriculum along with strong academia and industry interface, we have been able to develop strong HR professionals who are placed in organizations across diverse sectors in India and other countries. In the last few years, we have consistently been placed amongst the top-ranking MBA-HR programs in the country.



Program Highlights

- Robust industry partnership in the form of guest and visiting faculty comprising of CHRO's and other senior people, and live corporate projects.
- Focus on creating HR leaders with strong business acumen by having a robust curriculum with multiple general management courses.
- Business Research Workshops to enhance skills of opportunity recognition, problem identification and solving, critical thinking and ability to work independently.
- Capstone Business Simulation provides the students a platform to apply their strategic thinking and analytics to successfully run an industry giving them insights of all the business functions.
- Healthy mix of courses and workshops to build a strong knowledge base as well as develop hands-on skills. There are 36 courses and 15 workshops spread over six trimesters.
- The 8-10 weeks' summer internship program after the 3rd trimester provides an opportunity to the student to implement the classroom learning in the corporate world.
- Focus on ESG, Analytics and Digitalization with courses and workshops on Ethics, Corporate Sustainability, People Analytics, Emerging Technologies in HR, and Design Thinking.
- Foundational courses like Business Anthropology and Organizational Psychology, advanced courses like Emotional Intelligence and People Integration in Mergers and Acquisitions, and workshops like Emerging Technologies in HR and Design Thinking form an integral part of the course structure.

Pedagogy

Our pedagogy includes case study methodology, live group and individual assignments, role plays, games and simulations, lectures, self-assessments, field studies etc that are instrumental in building a wide range of comprehensive skills like conceptual, analytical, interpersonal, and technical. Constant feedback and stage-wise evaluation of assignments/projects by faculty ensure that learning is continuous and constantly reinforced. Our faculty comprises academicians with strong research credentials and industry experts with experience across varied sectors at senior levels of management, ensuring that learning of students is well rounded.



Eligibility

Bachelor's Degree in any discipline from a recognized University with minimum 50% marks in the aggregate plus minimum two-years of industry experience is desirable.

Admission Process

Stage 1:

Take the **NMAT by GMAC™** test – mandatory for applying to NMIMS MBA programs.

For test details, visit www.nmat.org. NMAT scores will be directly sent by GMAC to NMIMS.

Stage 2:

Shortlisting will be based on **NMAT sectional and overall scores** & shortlisted candidates will undergo a **Competency Test and Personal Interview** (conducted in person).



Placements – An Overview

The MBA HR program, having transformed into a prominent offering, has reflected the growing recognition of the vital role that HR plays. In order to prepare students for the rapidly changing field of human resource management, the program's curriculum has been carefully crafted. Renowned organisations offered prominent roles in the fields of Talent Growth, HR Consultancy, HR Business Partner, Employee Relations etc.

Roles Offered

HR Development
Partner

HR Consultant

Senior Research
Analyst

Talent Growth
Analyst

Recruiter

Corporate HR

Our Recruiters

