

www.nmims.edu



MBA-HR

About NMIMS School of Business Management

Founded in 1981, the School of Business Management (SBM) at NMIMS Mumbai is a reputed private business school in India, committed to high-quality education and research, social impact creation, and maintaining a strong reputation for consistent, high-quality graduate outcomes. SBM offers a wide range of doctoral and management programmes, including its flagship MBA and specialised MBA programmes in Human Resources, Pharmaceutical Management, Healthcare Management, Business Analytics, Digital Transformation along with Part-time and executive programs like MBA (Part-Time) Social Entrepreneurship and MBA (Nex).

Ranked among the top 10 business schools overall and recognised as the 3rd best private business school nationally, SBM recently received the prestigious EQUIS accreditation, affirming its strong resolve toward academic and research excellence, robust connections with the world of practice, and high-impact social initiatives. SBM was re-accredited by AACSB in 2023, and its flagship MBA programme has been consistently ranked in the top 100 of the Financial Times Global Masters in Management rankings since 2022.

Vision

To be a management school of academic and research excellence that develops transformational leaders for an inclusive and sustainable world.

Mission

The NMIMS School of Business Management nurtures transformational leaders who can responsibly create Stakeholder value with integrity by navigating the ever-changing world of business using critical thinking skills, analytical skills, entrepreneurial mindset, people proficiency and, technology orientation. The school enables a research environment to develop tools and concepts for the advancement of management theory and practice.

Goals

- To develop an understanding of dynamics shaping global business
- To develop critical thinking skills
- An integrative approach to decision making and problem solving
- To develop technological orientation and digital fluency
- Effective communication skills
- To sharpen leadership & interpersonal skills
- An understanding of ESG challenges impacting business

Global Linkages

The Vision of the University is to be a globally admired University by 2030. To achieve this and to provide maximum exposure to our students and faculty we have collaborated with Universities across the globe. Currently, we have links with more than 50 highly respected institutions in Australia, the US, Europe, and Asia. To name a few – Virginia Tech, USA, University at Albany, State University of New York, USA, University of Bristol, UK, King's College London, UK, University of California Riverside, USA, University of South Australia, Australia etc. These collaborations are for Twinning programs, Dual Degree programs, Student and Faculty exchange, Joint supervision of Doctoral studies, Joint academic activities- lectures, seminars, conferences, and exchange of academic material and information.



Institutional Values



Excellence



Innovation



Academic Integrity



Collegiality



Autonomy



Discipline and commitment



Inclusivity



Honour – School of Business Management

NMIMS has successfully carved a niche for itself among the country's premier educational institutions, a fact borne out by the many prestigious awards and honours to its credit.



NAAC A++

NMIMS Deemed-to-be University
Accredited by NAAC with 3.67 CGPA in 2025



Category-I University

MHRD/UGC Grant of Graded
Autonomy Regulations, 2018

MUMBAI CAMPUS



AACSB

SBM has been re-accredited by AACSB,
making it the first B-School
in Western India to achieve this honour



EQUIS

NMIMS Deemed-to-be University
Accredited by EQUIS
with (Mumbai Campus)



AMBA BGA

SBM is proud to be a member of BGA,
a globally renowned business school
association



NIRF

School of Business Management Ranked 24th
by National Institutional Ranking Framework
by Ministry of Education, Govt. of India



FT Ranking

SBM Ranked amongst the top 100 business schools
globally in the Financial Times Masters
in Management Ranking 2024



AICTE
AICTE Approved Programs



We Care

Civic Engagement internship program
receives AACSB International Recognition

MBA-HR Program Overview

The MBA-HR program was conceptualized and launched in 2011 to develop professionals with a strong grounding in the HR domain and a deep understanding of business and other functions. Over this fifteen-year journey, through our rigorous and forward-looking curriculum, along with strong academic and industry interfaces, we have developed strong HR professionals who are placed in organizations across diverse sectors in India and other countries. Our alumni hold significant and senior positions in the HR function across leading organizations, reflecting the strength of the program. In the last few years, we have consistently ranked among the top MBA-HR programs in the country.



Program Highlights

- A healthy mix of courses and workshops designed to build a strong knowledge base as well as develop practical, applied skills, spread over six trimesters.
- Sector-specific inputs through continuous interactions with business and HR leaders, along with live corporate projects across multiple sectors, including Automobile, IT, BFSI, FMCG, and Pharma, Business Advisory, HR Consulting, Telecommunications, and Retail (both brick and mortar and e-commerce).
- Business Research Workshops to enhance skills of opportunity recognition, problem identification and solving, and critical thinking.
- A workshop and a course on HR Analytics, along with an enhanced focus on AI, data, and analytics woven into every course.
- A course on Generative AI and Prompt Engineering Essentials, building capability in applying generative AI tools and prompt design to HR and business problems.
- A course on Disruptive HR Tech, where students build AI agents and automated workflows for real HR functions like hiring and onboarding. It also covers emerging frontiers such as agentic HR systems, gamification, and AR and VR.
- Dedicated courses grounding HR in the human sciences and behavioral domain, including Business Anthropology, Organizational Psychology, and Emotional Intelligence, along with a specialized course on People Integration in Mergers and Acquisitions.
- A workshop, the HR Internship Toolkit: Practical Insights on L&D and PMS, offering practical grounding in learning and development and performance management systems ahead of the summer internship.
- Dedicated Summer Internship Placement Orientation and Final Placement Orientation workshops to prepare students for internship and final placement processes.
- 8 to 10 weeks of Summer Internship.
- Substantial course offerings and workshops from other functional areas like Behavioral Economics, Operations Excellence in HR, and Leadership Communication Through Neuro-Linguistic Programming.
- Capstone, the Business Simulation.

The curriculum is regularly reviewed and reinvented in response to industry changes, and a continuous effort is made to keep course content and offerings current. This year, the program comprises 37 courses and 16 workshops.

Pedagogy

Our pedagogy includes case study methodology, live group and individual assignments, role plays, games and simulations, lectures, self-assessments, field studies etc that are instrumental in building a wide range of comprehensive skills like conceptual, analytical, interpersonal, and technical. Constant feedback and stage-wise evaluation of assignments/projects by faculty ensure that learning is continuous and constantly reinforced. Our faculty comprises academicians with strong research credentials and industry experts with experience across varied sectors at senior levels of management, ensuring that learning of students is well rounded.



Eligibility

Bachelor's Degree in any discipline from a recognized University with minimum 50% marks in the aggregate plus minimum two-years of industry experience is desirable.

Admission Process

Stage 1 : Two Step Registration process

Step 1 : Register for NMAT exam

Step 2 : Apply for NMIMS MBA via NMAT by GMAC ID and password.

For details, visit www.nmat.nmims.edu

Stage 2 : Competency test and Personal Interview.

** Final merit list will be prepared based on NMAT score, personal interview, competency test, work experience and academic performance.

Placements – An Overview

The MBA HR program, having transformed into a prominent offering, has reflected the growing recognition of the vital role that HR plays. In order to prepare students for the rapidly changing field of human resource management, the program's curriculum has been carefully crafted. Renowned organisations offered prominent roles in the fields of Talent Growth, HR Consultancy, HR Business Partner, Employee Relations etc.

Roles Offered

HR Development
Partner

HR Consultant

Senior Research
Analyst

Talent Growth
Analyst

Recruiter

Corporate HR

Our Recruiters

