

Name of the School - School of Business Management  
Proposed structure of Master of Business Administration ( Human Resources)  
Academic Year 2024-25  
First Year - Batch 2024-26

Trimester - I				Trimester - II				Trimester - III			
S.No	Area	Course Name	Credits	S.No	Area	Course Name	Credits	S.No.	Area	Course Name	Credits
1	COM	Managerial Communication I	1.5	1	BES	Corporate Social Responsibility	1.5	1	BES	Managing Strategy	3
2	ECO	Microeconomics	3	2	COM	Managerial Communication II	1.5	2	FIN	Financial Management	3
3	FIN	Financial Accounting & Analysis	3	3	ECO	Macroeconomics	3	3	HRBS	Employee Rewards and Recognition	3
4	HRBS	Business Anthropology	1.5	4	FIN	Management Accounting	1.5	4	HRBS	Industrial Relations	3
5	HRBS	Managing People	3	5	HRBS	Labour Laws I	3	5	HRBS	Talent Planning and Acquisition	3
6	HRBS	Organizational Psychology	3	6	HRBS	Leading Effective Teams	1.5	6	ODS	Services and Operations Management	3
7	HRBS	Sociology of Work	1.5	7	MKT	Marketing Management	3				
8	ODS	Statistical Inferences for Business	3							We Care Internship	
<b>Value Added Workshop</b>											
1	BES	Ethical Dilemmas in Business	1.5	1	BES	Legal Environment of Organizations	1.5	1	HRBS	Introduction to People Analytics	0
2	HRBS	Group Process Lab	0	2	HRBS	Competency Mapping	1.5	2	HRBS	Business Research	1.5
3	HRBS	Business Research	1.5	3	HRBS	Business Research	1.5				
4	HRBS	Summer Internship Placement Orientation (4 Hrs)	0								
<b>Total</b>			<b>22.5</b>	<b>Total</b>			<b>19.5</b>	<b>Total</b>			<b>19.5</b>

Total Credit courses : 21  
Total Credit Workshops : 6  
Total Non credit Compulsory Workshops : 3  
Others : We Care Internship  
Total Credits in First year : 61.5

*Charudhina S. K.*

Signature  
(Prepared by Concerned Faculty/HOD)

Proposed structure of Master of Business Administration ( Human Resources)

Academic Year 2025-26

Second Year - Batch 2024-26

Trimester - IV

Trimester - V

Trimester - VI

S.No	Area	Course Name	Credits	S.No	Area	Course Name	Credits	S.No.	Area	Course Name	Credits
1	HRBS	Capstone	3	1	HRBS	Advanced Compensation	1.5	1	HRBS	People Integration in Mergers & Acquisitions and Corporate Restructuring	3
2	HRBS	Inclusive Workplace Cultures	3	2	HRBS	Emotional Intelligence	3	2	HRBS	Strategic Human Resource Management	3
3	HRBS	Learning and Development	3	3	HRBS	Labour Laws II	3				
4	HRBS	Managing Change and Organizational Development	3	4	HRBS	Organization Structure and Design	1.5			Elective (Any Two)	
5	HRBS	Managing Performance	3	5	HRBS	People Analytics	3	1	BES	Business Models and Plans	3
Summer Internship				6	HRBS	Talent Management	1.5	2	BES	Strategic Perspectives in Indian Business	3
								3	COM	Intercultural & Strategic Communication	3
								4	COM	Leadership Communication Through Neuro-Linguistic Programming	3
								5	ECO	Economics of Labour and Employment	3
								6	ECO	Behavioural Economics	3
								7	FIN	Personal Financial Planning	3
								8	ODS	Advanced Data Analysis	3
								9	ODS	Social Networking and Data Visualization	3
								10	MKT	Digital Marketing	1.5
								11	MKT	Employer Branding	1.5
<b>Value Added Workshop</b>											
1	HRBS	Employee Benefits	0	1	HRBS	Design Thinking and HR	0	1	HRBS	Appreciative Inquiry	0
2	HRBS	Negotiations : Skills and Processes	0	2	HRBS	Emerging Technologies and HR	0				
				3	HRBS	Final Placement Orientation (4 Hrs)	0				
<b>Total</b>			<b>15</b>	<b>Total</b>			<b>13.5</b>	<b>Total</b>			<b>12</b>

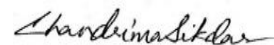
Total Credit courses : 15

Total Credit Workshops : Nil

Total Non credit Compulsory Workshops : 6

Total Credits in second year : 40.5

Total Program Credits : 102



Signature

(Prepared by Concerned Faculty/HOD)