Course Structure

Master of Business Management (MBA) SVKM'S NMIMS – School of Business Management

First Year (2017 - 2018): Building Integrated Perspective of Management for Leadership

I H St I cai (2	2017 - 201	o) . Dunuing integ	5 <u> </u>	ited I erspective of ivi	CUI	lagement for Leader	9111	,
Programme Preparation O	Prientation	Trim I		Trim II		Trim III		
	co egr Str m ab vec mu co an pic nic so der allythin ab ris ship prong in bic in m am sol s	 Financial Accounting and Analysis (3) Marketing Management (3) Microeconomics (3) Individual Dynamics and Leadership (3) Statistical Analysis (3) Corporate Social Responsibility (3) Oral Communication (3) 		 Cost And Management Accounting (3) Marketing Planning (3) Macroeconomics (3) Group and Organization Dynamics (3) Operations Management (3) Information Systems for Management (1.5) Ethical Issues in Management (1.5) Environment Management (1.5) Written Communication (1.5) 		 Financial Management (3) Globalization and Indian Economy (1.5) Human Resource Management (3) Decision Analysis and Modeling (3) Enterprise Systems (3) Strategic Management (3) Legal Environment of Organizations (3) Written Analysis and Communication (1.5) 	WE CARE (3 WEEKS)	Integration (15 hrs) during Trim III
Compuls	•	Business EtiquetteBusiness Research		ethods				
Indicative I Worksh (All students take at leas	List of op have to	Creative Thinking		 Marketing Analytics Advanced SPSS Leadership Labs Business History Finance Workshop Indian Philosophy Any other value adde workshop New models in business Foreign language (30 he) Workshop on Budget 	S)		
-	15 sessions	Sessions: 140		Sessions: 140		Sessions: 140		
	15 sessions 10 sessions	Courses: 7		Courses: 9		Courses: 8		

Total No. of credits 63 No. of credits: 21 No. of credits: 21 No. of credits: 21 (Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins)

SVKM's NMIMS , School of Business Management Master of Business Administration (MBA): Second Year (2017-2018)

	Trimester IV	Trimester V	Trimester VI
Compulsory Courses	Summer Internship **Strategy Implementation (3)		
Business Environment and Strategy	 Infrastructure Consulting and Management(3) Innovation Management (3) Managing Turnaround Strategies (3) 	 Risk and Advisory Consulting (3) Business Strategy Simulation (3) Strategic Alliance (3) Management Consulting (3) Strategies for Transformation in a Digital World (3) Public Policy (3) 	 Entrepreneurship and Venture Capital Management (3) Intellectual Property Rights (3)
Communication	Negotiation Skills (3)	• Intercultural and Strategic Communication(3)	
Economics	• Emerging Market Economies (3)	Econometric Methods for Decision Making (3)*	 Game theory and its application (3) Economics of Infrastructure Development and Management (3)
Finance Area	 International Finance (3) Investment Analysis and Portfolio Management (3) Quantitative Finance (3) Strategic Cost Management (3) Advance Financial Accounting and Reporting (3) Strategic Financial Management(3) Commercial Bank Management (3) Financial Analytics (3) * 	 Futures and Options (3) Financial Risk Management (3) Mergers and Acquisitions (3) Project Finance (3) Private Equity and Venture Finance (3) Investment Analysis and Portfolio Management (3) Strategic Financial Management(3) Financial Consulting(3) 	 Behavioral Finance (3) Commodity Markets (3) Mergers and Acquisitions (3) Fixed Income Securities (3) Management Planning & Control(3) Wholesale and Retail Financing(3) Wealth Management(3)
Human Resource and Behavioral Sciences	 Personal Effectiveness and Leadership (3) HR Planning, Selection & Recruitment (3) Performance Management (3) Employment Laws for 	 Learning and Development (3) Compensation & Benefits and Rewards Management (3) Managing Change (3) Human Resource 	 Strategic HRM (3) Talent Management (3) Organization Structure & Design(3) Emotional Intelligence-Developing Abilities for Superior Performance (3)

	Managers (3)	Information System(3) • Employee Relations (3)	HR Audit (1.5)HR Metrics(1.5)
Information System	 E Business(3) Business Dynamics of the IT Industry (3) Business Intelligence (3) Business Analysis(3) SMAC and Beyond For Business (3) Social Media and Web Analytics (3)* 	 Generating Business Value Through IT (3). IT Product Management (1.5) Cloud Computing (1.5) 	 IT Service Management(3) Technology Ventures (3) Business Process Management(3) Cyber Security (3) Digital Government(1.5) Digital Platforms and Data Monetization (3)
Marketing Area	 Consumer Behaviour (3) Marketing Research (3)* Sales Management (3) Integrated Marketing Communication (3) Services Marketing (3) Brand Management (3) Distribution ((3) Digital Marketing (3) 	 International Marketing (3) Sales Management (3) Marketing of Financial Services (3) B2B Marketing (3) Marketing Strategy (1.5) Media Planning and Buying (1.5) Brand Management (3) Retail Marketing (3) 	 Marketing Analytics (3)* Rural Marketing (3) Innovations in Marketing (3) Customer Relationship Management (3) Sales Promotion (3) Marketing for Entrepreneurs (3) Pricing Strategy (1.5) Social marketing (3) B2B Marketing (3) Finance for Developing Marketing Strategies (1.5)
Operations and Decision Sciences	 Advanced Data Analysis(3)* Service Operation Management (3) Logistics Management(3) Production, Planning & Control (3) Supply Chain Management (3) 	 Supply Chain Management (3) Modeling for Decision Making (3) Total Quality Management (3) Project Management (3) Predictive Analytics (3)* Forecasting Analytics (3)* 	 Manufacturing Strategy (3) World Class Manufacturing (3) Managing Technology(3) Advance Supply Chain management (3)# Text Analytics(3)* Visual Analytics (3)* #Supply Chain Management is prerequisite for Advance Supply Chain management
Interest based Electives	• Consumer Anthropology (1.5)		• Indian Philosophy & Business History (1.5)
	No. of full Credits to be chosen:15	No. of Credits to be chosen:15	No. of Credits to be chosen: 15

*** The Courses which are marked with (*) will be considered for Analytics concentration

2017-18 Total No. of Credits: 18 Total No. of Credits: 15 Total No. of Credits: 15

Total No. of Credits: 48

^{**} Summer Internship: Non-credit compulsory course.

However the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA degree

Figures in bracket represent number of credits. Each full credit will be of 20 sessions. Each session of (1) hr & 30 min. Areas may have essential workshop which will be compulsory for students concentrating in those areas.

	SVKM's NMIMS, School of Business Management			
Master of	f Business Administration (Pha	rmaceutical Management) : Fir	st Year (2017-2018)	
	Trimester I	Trimester II	Trimester III	
Business Environment and Strategy	 Pharma Business Environment(1.5) Principles and Practices of Management in Pharma Industry(3) 	 Research Methodology(1.5) Ethical Issues in Management(1.5) 	 Legal Environment of Organizations(1.5) Strategic Management (1.5) Corporate Social Responsibility(1.5) 	
Communication	• Written Communication(1.5)	Oral Communication (1.5)Spanish /Mandarin (1.5)	• Spanish / Mandarin(1.5)	
Economics	Microeconomics(3)	Macroeconomics(3)		
Finance Area	• Financial Accounting and Analysis(1.5)	Cost and Management Accounting(1.5)	• Financial Management(3)	
Human Resource and Behavioral Sciences	Individual Dynamics & Leadership(1.5)	Group and Organizational Dynamics(1.5)	Human Resource Management(1.5)	
Information System			• Information System for Management(1.5)	
Marketing Area	 Marketing Management (1.5) Listening to Customers – I (3) Marketing of Medical Devices(1.5) 	 Principles and Practices of Sales Management(3) Listening to Customers – II(3) Consumer Behavior in Pharma (1.5) Brand Management in Pharma (1.5) 	 Listening to Customers- III(3) Business Development in Pharma(1.5) Pharma Brand Promotion- I (1.5) Marketing Research(1.5) 	
Operations and Decision Sciences	Statistical Analysis(1.5)	Operations Management(1.5)		

2017-18 Total No. of Credits: 19.5 Total No. of Credits: 22.5 Total No. of Credits: 19.5

Total No. of Credits: 61.5

Total Courses: 33

Value added workshops (non-credit): 1. Taking a Brand OTC 2. Career Planning 3. Corporate Compliance

SVKM's NMIMS, School of Business Management Master of Business Administration (Pharmaceutical Management): Second Year (2017-2018)				
Master of		Trimester V		
Business Environment and Strategy	Trimester IV Managing IPR in Pharma(1.5) Strategic Brand Management in Pharma(1.5) Managing the Frontline Manager(3)	Trimester V	Trimester VI	
Communication				
Economics				
Finance Area		• Strategic Financial Management(3)		
Human Resource and Behavioral Sciences	 Managing Innovation in Pharma(3) OB in Pharma(1.5) 	• People Management(1.5)	Managing the Self in Organizational Context(1.5)	
Information System				
	 Pharma Brand Promotion II(1.5) Marketing Research(LTS)-4 (Weekly Fieldwork, Preparation of Questionnaire, Research design, Review of Field 	 Marketing of API(1.5) Pricing Strategy in Pharma Industry(1.5) Good Marketing Practices(1.5) Marketing Strategy & Implementation(1.5) Strategic Brand Marketing Plan (3)* 	 Business Leadership in Pharma(3) Marketing Analytics II(1.5) Strategic Brand Marketing Plan (3) Country Analysis & Pharma Clusters(3) 	
Marketing Area	work)(1.5) • Launching a New Product(1.5) • Marketing Analytics I(1.5)	 Option 1 (Any one)(1.5) Marketing Practices in International Markets in Pharma Launching a New Division Emotional Branding Option 2 (Any one)(1.5) Managing Multinational Companies Promotion of Medical Devices to Hospitals CRM Practices in Pharma 		

	 Managing Quality & 	Strategic	Supply Chain Management
Operations and	Regulatory Practices in	Procurement(1.5) • Good Manufacturing	in Pharma(1.5)
Decision	Pharma(1.5)	Practices(1.5)	
Sciences	Managing Distribution		
	Channels in Pharma(1.5)		

2017-18 Total No. of Credits: 19.5 Total No. of Credits: 19.5 Total No. of Credits: 13.5

Total No. of Credits: 52.5

Total Courses: 28

^{*} The course 'Strategic Brand Marketing Plan' which is a 6 credit course, commences from Trimester V (3 credit) to be continued and evaluated in Trimester VI (6 credit).

	SVKM's NMIMS, School of Business Management					
Master of Busi	ness Administration (MBA Ent	repreneurship & Family Business)	: First Year (2017-2018)			
Area	Trimester I	Trimester II	Trimester III			
Business Environment and Strategy	Management Practice for Entrepreneurs(3)	 Legal Environment of organizations (3) Corporate Social Responsibility (1.5) 	 Introduction to a Business Plan (3) Strategic Management (3) Ethical Issues in Management (1.5) 			
Communication	• Oral Communication (1.5)	• Written Communication(1.5)				
Economics	• Microeconomics (3)	Macroeconomics (3)				
Finance	• Financial Accounting and Analysis (3)	 Banking Activity in Business(3) Cost and Management Accounting (3) 	• Financial Management (3)			
Human Resource and Behavioral Sciences	• Individual Dynamics and Leadership (1.5)	• Group and Organization Dynamics (1.5)	Human Resource Management (3)			
Information System	• Information Systems for Management(1.5)					
Marketing	• Marketing Management (3)	Marketing Planning (3)	Distribution & Logistics Management (3)			
Operations and Decision Sciences	• Statistical Analysis (3)	Operation Management(3)				
Value added Modules	Business Etiquettes Research Methodology Leading Change and growth in Family Business compulsory project during summers OBT International Tour					

3 Credit= 30 Hrs Sessions: 130 Sessions: 150 Sessions: 110 Courses: 8 Courses: 9 Courses: 6

No of Credits: 19.5 No of Credits: 22.5 No of Credits: 16.5

	SVKM's NMIMS, School of Business Management					
Master of Business Administration (MBA Entrepreneurship & Family Business): Second Year (2017-2018)						
Area	Trimester IV	Trimester V	Trimester VI			
Business Environment and Strategy	 Competitive and Global Strategic Management (3) Implementation of Business Plan (3) Managing and Growing Business(1.5) 	 Auditing a Business Plan (3) Innovation, Change and Entrepreneur (3) Succession Planning models (1.5) 				
Finance	Wealth Management(1.5)	Assessing Business Opportunities (1.5)Tax Management (3)	• Valuation & Business Expansion (3)			
Human Resource and Behavioral Sciences	• Management of people at Work (1.5)	Negotiation and Dispute Resolution(1.5)	• Compensation & Benefits (3)			
Information System	• Enterprise Resource Planning (3)					
Marketing	 Managing Franchises (1.5) PR and Advertising for Business (1.5) 	Rural Marketing (3)	 Consumer Behavior (3) B2B marketing (1.5) Digital marketing (3) Market Analysis and value Creation (1.5) 			
Operations and Decision Sciences	• Supply Chain management (1.5)	• Total Quality Management (3)	Project Management (3)			
Value added Modules	Portfolio Management in Family Run Businesses Corporate Valuation Venture growth strategies Managing Insurance Business analytics & intelligence Understanding start up's (identification & implementation)					

3 Credit = 30 Hr Sessions: 120 Sessions: 130 Sessions: 120
Courses: 9 Courses: 8 Courses: 7

No of Credits: 18 No of Credits: 19.5 No of Credits: 18

SVKM'S NMIMS - School of Business Management Master of Business Administration in Human Resource - MBA(HR) First Year (2017-2018) Preparation Orientation Trim I Trim II Trim III Corporate Social • Macroeconomics (3) Ethical Issues in Responsibility (1.5) • Cost & Management Management (1.5) Microeconomics (3) Accounting (3) Legal Financial Accounting Groups and Environment of and Analysis (3) Organizational Organizations (3) Dynamics (3) Strategic Marketing Management (3) Industrial Management (3) Financial Human Resource Jurisprudence and WE CARE (3 WEEKS) Labor Laws (3) Management (3) Management (3) Organizational Industrial **Individual Dynamics** Research (3) Relations (3) and Leadership (3) Decision Analysis Information Statistical Analysis and Modeling (3) Systems for (3) Written Management (1.5) **Oral Communication** Communication (1.5) Competency (1.5)Mapping and • Human Resource Psychometric Practices-Industry Led Module (1.5) Assessments (3) **Operations** Management (3) Personal Growth Lab I Negotiation Skills Personal Growth Lab II Leadership Development Program Value Added Workshops* SPSS through OBT Consulting in HR Sessions: 140 Sessions: 140 Sessions: 140

Total No. of credits 63 No. of credits: 21 No. of credits: 21 No. of credits: 21

Courses: 8

Courses: 8

(Figures in brackets represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins.)

Courses: 8

Value Added Workshops*: Non-Credit Compulsory Evaluation based Workshops. The student is required to compulsorily attend and satisfactorily complete the evaluative assignments as an essential partial fulfillment of the requirements for award of MBA HR degree

SVKM'S NMIMS - School of Business Management Master of Business Administration in Human Resource - MBA(HR) **Second year (2017-2018)** Term Trim V **Trim IV** Trim VI Globalization & The Indian Building Learning Summer Internship** Economy (1.5) Organizations and Managing Change and Emotional Intelligence (3) Knowledge OD (3) Management (1.5) HR Analytics (3) Competency Mapping Fostering Innovation Advanced Compensation (3) and Assessment Centres Talent Management (1.5) (1.5)Appreciative Inquiry Globalization & HR (3) Performance (1.5)Elective (3) (Any One) Management (3) Strategic HRM (3) H R Planning, Courses Marketing-Strategic Marketing HR Issues in Recruitment and Management Mergers & Selection (3) Acquisitions (1.5) **BES-Sustainability Reporting** Compensation and Dissertation (3) Benefits (1.5) **Practices** Learning and OPDS-Advanced Data Analysis Development (3) **Organization Structures** Finance-Management Planning & Design (1.5) and Control **Grievance Handling** Employee Wellbeing Value Added **Economics of Labour** Coaching Skills HR Audit **HRIS** Workshops* Sessions: 110 Sessions: 120 Sessions: 90

Total No. of credits: 48 No. of credits: 16.5 No. of credits: 18 No. of credits: 13.5

Courses:

Courses: 7

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins.)

Value Added Workshops*: Non-Credit Compulsory Evaluation based Workshops. The student is required to compulsorily attend and satisfactorily complete the evaluative assignments as an essential partial fulfillment of the requirements for award of MBA HR degree

Summer Internship**: Non-credit compulsory course. However the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA HR degree

Courses:

SVKM's NMIMS, School of Business Management Master of Business Administration (LAW): First Year (2017-2018)				
	Trimester I	Trimester II	Trimester III	
		Law Courses		
Business Environment and Strategy	Business Contracts(3)Legal Methods(3)	 Intellectual Property Rights(3) Corporate Governance and Compliances(3) 	Law on Infrastructure Development including environmental compliances(3)	
Finance			 Law of Bankruptcy and Insolvency(3) Foreign Direct Investment and International Trade(3) Banking and Insurance Laws(3) Corporate and International Taxation(3) 	
Information System			Internet, e-Commerce and Cyber Laws(3)	
		Management Courses		
		Tranagement Courses		
Business				
Environment and				
Strategy & Communication	Oral Communication and Soft Skills(3)	Business Communication(3)		
Economics	Business Economics(3)			
Finance	• Financial Statement Analysis(3)	Corporate Finance(3)		
Human Resource and Behavioral Sciences	Individual Dynamics and Leadership(3)	Group and Organization Dynamics(3)		
Information System				
Marketing Area		Marketing Management(3)		
Operations and Decision Sciences	Statistical Analysis(1.5)Operations Research (1.5)			

No. of Credits: 21 18

Total No. of Credits: 57 Total Courses: 20

		SVKM's NMIMS , School of	Business Management			
	Master of Business Administration (LAW): Second Year (2017-2018)					
	(July to August)	Trimester IV	Trimester V	Trimester VI		
Compulsory Courses	Summer Internship **					
		Law	Courses			
Business Environment and Strategy		Litigation Management (3)	Competition Law(3)	 Alternative Dispute Resolution Mechanisms(3) Economic Offences(3) 		
Finance			 Financial Markets Regulations(3) Merger, Acquisition and Restructuring(3) 			
		Management	Courses			
Business Environment and Strategy		 Strategic Management (3) Research Project (6) 	• Environment Management (3)	Ethical Issues in Management(3)		
Communication			Negotiation Skills(3)			
Economics						
Finance		Project Finance(3)International Finance(3)	 Operational and Financial Risks Management(3) Merger, Acquisition and Restructuring(3) 	 Strategic Financial Management(3) Entrepreneurship and Venture Capital management(3) Financial Institutions and Markets(3) 		
Human Resource and Behavioral Sciences		• Human Resource Management(3)				
Information System						
Marketing Area				• Customer Relationship Management(3)		
Operations and Decision Sciences						

No. of Credits: 21 21 21

Total No. of Credits: 63 Total Courses: 20

However the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA degree. Figure in the bracket represent number of credits. Each full credit will be of 20 sessions. Each session of 1hr. & 30 min.

^{**}Summer internship is Non-credit compulsory course.

Integrated Course Structure -2017-2018 (Proposed)

SVKM's NMIMS , School of Business Management- P.D Centre for Entrepreneurship and Family Business Management

Integrated MBA (Entrepreneurship & Family Business): First Year (2017-2018)

Area	Trimester I	Trimester II	Trimester III
Entrepreneurship & Family Business	Foundation of Management and Entrepreneurship(3)	Entrepreneurship in Developing Economies(1.5) Introduction to Indian Businesses (1.5)	
Business Environment and Strategy	Business Understanding (3)		Introduction to International Business Environment(3)*
Communication		Oral Communication(3)	Written Communication (1.5)
Economics		Micro Economics (3)	Macro Economics(3)
Finance	Fundamentals of Accounting(3)	Financial Reporting and Analysis(3)	Introduction to Banking, Accounting and Functions(3)
Information System			Basic Computing techniques(3)
Operations and Decision Sciences	Basic Mathematics (1.5) Foundation course	Business Mathematics(1.5)	Business Mathematics (1.5)
	Understanding Indian Political System		* Basic introduction
Value added	Indian cultural understand	Leading family businesses in	
Modules	India and their growth story		
	Foreign Language Spanis	sh/ German/ Mandarin	Basic Mathematics-tutorials

Courses: 4 Courses: 6 Courses: 6

Total courses -16 No of Credits: 10.5 No of Credits: 13.5 No of Credits: 15

Total Credits 39

SVKM's NMIMS , School of Business Management- P.D. Centre for Entrepreneurship & Family Business Management

Integrated MBA (Entrepreneurship & Family Business): Second Year (2017-2018) (Proposed)

Area	Trimester IV	Trimester V	Trimester VI
Entrepreneurship & Family Business			
Business Environment and Strategy			Business Continuity Planning (3)
Law		Elements of Company Law (I)(3)	Elements of Company Law(II)(3)
Economics	Macroeconomics(3)		
Finance	Basics of Cost Accounting (3)	Cost Accounting Paper II(3)	
Human Resource and Behavioral Sciences	Understanding Self and Individual Dynamics (3)		Understanding Management Organization and Business(3)
Marketing	Marketing for Entrepreneurs(3)	Understanding Customer and Value Creation(3)	
Operations and	Managing Operations I	Operation research (1.5)	Managing Operations II
Decision Sciences	(3)		(1.5)
Interdisciplinary		Production Planning and control(3) Project Management (3)	 Basic Manufacturing Processes (3) Design Thinking (3)
Value added Modules	 Family focused Business VS Business focused (KA) 2.Business Secrets from India's top Entrepreneurs Network and collaborations 4 Basics of Psychology Understanding of International culture /dances/musical /theatre 5. Language continued. 		

Courses: 5 Courses: 6

No of Credits: 16.5 No of Credits: 16.5

Total credits -48

Integrated MBA III year class of 2015 (Proposed)

SVKM's NMIMS , School of Business Management- Centre of Family Business and Entrepreneurship Management

Integrated MBA (Entrepreneurship & Family Business): Third Year (2017-2018) (Proposed)

Area	Trimester VII	Trimester VIII	Trimester IX
Entrepreneurship & Family Business			Understanding of Technological Entrepreneurship(3)
Business Environment and Strategy		Business Analysis and Portfolio Management (1.5)	Basic Business Analytics for Decision Making(3)
Finance	Financial Markets and Instruments (3)		
Human Resource and Behavioral Sciences	Understanding HR Functions(3) Negotiations (1.5)		
Information System		Web Designing and Technologies (3)	
Marketing	Managing Franchisee (1.5)	B2B Marketing (3) Managing the Sales Process(1.5)	
Operations and Decision Sciences	Total Quality Management (3)		Research Methods for Entrepreneurs (3)
Interdisciplinary	Value Identification and Audit (3)	Business Geographies- (3) Smart Cities- (3)	Sociology (3) Intellectual Property Rights (3) Implication of Psychology in Business (3)
Value added Modules	The framework to succeed trimester Real world knowledge appl have learnt (2 weeks) Advanced Business Stastics Online modules –(negotiating	ication- creating projects to see g	practical applications of what they

Courses: 6 Courses: 6 Courses: 6

No of Credits: 15 No of Credits: 15 No of Credits: 18

SVKM's NMIMS, School of Business Management Part Time MBA: First Year (2017-2018)				
Trimester I	Trimester II	Trimester III		
 Financial Accounting and Analysis (3) Microeconomics (3) Individual Dynamics & Leadership (3) Statistical Analysis (3) Marketing Management (3) 	 Cost & Management Accounting (3) Information Systems for Management (3) Group & Organization Dynamics (3) Macroeconomics (3) Marketing Management II (3) Environment Management (0 – audit workshop) 	 Financial Management (3) Human Resources Management (3) Strategic Management (3) Operation Management (3) Oral Communication (3) Emergency Response Management (0 – audit workshop) 		

2017-18 Total No. of Credits: 15 Total No. of Credits: 15 Total No. of Credits: 15 Total Session: 100 Total Sessions: 100 Total Sessions: 100

Figures in bracket represent number of credits. Each full credit will be of 20 sessions. Each session of 1 hr & 30 min. (1 Credit = 10 Hrs. Classroom Teaching)

	PTMBA: Second Year (2017-2018)				
	Trimester IV				
	Legal Environment of Organization (3)	Corporate Social Responsibility (3)	• Enterprise Planning Systems (3)		
	• Ethical Issues in Management (1.5)	Written Communication (1.5)	Decision Analysis & Modeling (3)		
	Trimester V	Trimester VI	Trimester VII		
Finance Area	 International Finance (3) Fixed Income Securities & Debt Markets (3) Infrastructure Project Financing (3) Strategic Financial Management (3) Merger. Acquisitions & Corporate Restructuring (3) 	 Private Equity and Venture Finance (3) Commercial Bank Management (3) Investment & Portfolio Management (3) Insurance & Risk Management (3) 	 Hedge Funds & Private Equity Financing (3) Real Estate Finance (3) Fundamental & Technical Analysis (3) Futures Options and Risk Management (3) Strategic Cost Management (3) 		
Human Resource and Behavioural Sciences	 Organization Theory Structure & Design (3) Industrial Relations & Labor laws (3) Recruitment & Selection (3) Behavioral Dynamics in Organizations (3) Learning & Development (3) 	 Performance Management Systems (3) Change Management & Organizational Development (3) Compensation & Benefits (3) International HRM (3) Talent Management & Career Planning (3) 	 Organization Culture and Work-life Balance (3) Strategic HRM (3) HR Audit (3) IT in HR (3) 		
Information System	 Business Intelligence (3) Software Project Management (3) Business Analysis (3) Generating Business value 	 IT Service Management: Current Trends (3) Business Process Management (3) E-Business (3) Strategic Planning of Information 	 E-Governance (3) Business Dynamics of the IT Industry (3) Business Innovation Through IT (3) 		

	through IT (3) • Strategic Business Process Outsourcing (3)	Systems (3) • Designing and Managing Information Security (3)	Technology Ventures (3)
Marketing Area	 Sales Management (3) Consumer Behavior (3) Market Research (3) Brand Management (3) International Marketing (3) 	 Marketing Strategy (3) Customer Relationship Management (3) Integrated Marketing Communications (3) Service Marketing (3) Retail Marketing (3) 	 Rural Marketing (3) B2B Marketing (3) Internet Marketing (3) Sales Promotion (3)
Operations and Decision Sciences	 Advanced Method of Data Analysis (3) Logistics Management (3) Production Planning and Control (3) Total Quality Management (3) 	 Modelling For Decision Making (3) Supply Chain Management (3) Project Management (3) Manufacturing Strategy (3) Materials & Inventory Management (3) 	 Lean Manufacturing (3) World Class Manufacturing (3) Managing Technology (3) Advance Supply Chain Management (3) Service Operations Management (3)
Compulsory	Research Methodology (3)	Strategy Implementation (3)	Corporate Taxation (3)

2017-18 Total No. of Credits: 15 Total No. of Credits: 15 Total No. of Credits: 15

Total Session: 100 Total Sessions: 100 Total Sessions: 100

Figures in bracket represent number of credits. Each full credit will be of 20 sessions. Each session of 1 hr & 30 min. (1 Credit = 10 Hrs. Classroom Teaching)

- Student will have an option to choose an "Industry Live Project" equivalent to 2 full credit electives spread over two trims during Trim V – VI or Trim VI – VII.
- o Industry Live Project, which is equivalent to 2 full credits, can be in lieu of 2 elective courses from any of the area (area to be determined by Industry Live Project Allotment Committee while allowing enrolment into the project) and would be considered as two eligible courses from the particular area determined by the Committee for the purpose of specialisation

Course Structure (Batch 2017-19)

Diploma Programme / Part Time MBA (SE) Two year Programme First year 2017-18

Sr. No.	Courses	Credit	Area
	Trimester I		
1	Law & Social Work	3	BES
	Social Development & Introduction to		
2	Social Entrepreneurship	3	BES
3	Written Communication	1.5	COMM
4	Oral Communication	1.5	COMM
5	Micro Economics	3	ECO
6	Individual Dynamics & Leadership	1.5	HRBS
7	Group & Organisational Dynamics	1.5	HRBS
	Trimester II		
1	Managing and Organizing the Social	3	BES
1	Enterprise Social Engineering and Project	3	BES
2	Management (I)		DES
3	Macro Economics	3	ECO
4	Financial Accounting & Analysis	3	FIN
5	Human Resource Management	3	HRBS
	Trimester-III		
1	Research Methodology	3	BES
2	Micro-Finance (I)	3	FIN
3	Cost & Management Accounting	3	FIN
4	Corporate Social Responsibility	3	BES
5	Marketing Management	3	MKT

Course Structure (Batch 2016-18) Part Time MBA (SE) Two year Programme Second year 2017-18

Sr. No.	Courses	Credit	Area
	Trimester-IV		
1	Disaster Management	3	BES
2	Legal Environment of Organization	3	BES
3	Micro Finance (II)	3	FIN
4	Financial Management	3	FIN
5	Statistical Analysis	3	OPS
	Trimester-V		
1	Governance of Social Enterprises	1.5	BES
2	Management of Livelihood Support Programmes	3	BES
3	Ethical Issues in Management	1.5	BES
4	Strategic Management	3	BES
5	Performance Management of Social Enterprises	3	HRBS
6	Operations Management	3	OPS
	Trimester-VI		
1	Seminar on Social Development	3	BES
2	Environment Management	3	BES
3	Information Systems for Management	3	INS
4	Training and Development	3	HRBS
5	Social Engineering & Project Management (II)	3	OPS
	Trimester-VII		
1	Understanding Global Cultures and Management of International Social Development Projects	3	BES
2	Stakeholder Management & Social Audit	3	BES
3	Business Plan	3	BES
4	Development Communication	3	COMM
5	Export Management	3	MKT

Course Structure

Executive MBA Batch 2017-19

Total Courses: 37 = 58 Credits Compulsory: 24 (36 Credits)

Elective: 12 (18 Credits)
Dissertation: 1 (4 Credits)
* Each Course is of 17 Hours

		Compulsory Courses		
S.N	Code	Name Compulsory Courses	Area	Pre Requisite
1	CS0001	Strategy Formulation	BES	
2	CS0002	Legal Environment of Business	BES	
3	CS1003	Strategy Implementation	BES	CS0001
4	CS2004	Business Research Methods	BES	CO0022 & CO1023
5	CC0005	Business Communication	COMM	
6	CC0006	Negotiations Skills	COMM	
7	CE0007	Global & Macroeconomic Environment	ECO	
8	CE1008	Economics of Strategy	ECO	CS0001
9	CF0009	Financial Accounting	FIN	
10	CF1010	Analysis of Financial Statements	FIN	CF0009
11	CF1011	Management Accounting & Control	FIN	CF0009
12	CF2012	Corporate Finance I	FIN	CF0009 & CF1010
13	CF3013	Corporate Finance II	FIN	CF0009, CF1010 & CF2012
14	CH0014	Individual Dynamics & Organization	HRBS	
15	CH0015	Group & Organization Dynamics	HRBS	
16	CH0016	Human Resource Management	HRBS	
17	CH0017	Leadership & Corporate Accountability	HRBS	

18	CI0018	Information Systems for Management	INS	
19	CM0019	Customer Acquisition & Retention	MKT	
20	CM1020	Marketing Planning	MKT	CM0019
21	CM1021	International Marketing	MKT	CM0019
22	CO0022	Statistical Analysis for Business Decisions	OPS	
23	CO1023	Decision Analysis and Modeling	OPS	CO0022
24	CO1024	Managing Business Operations	OPS	CO0022
S.N		Electives	Area	
		Finance		
1	EF4051	International Finance	FIN	CF0009, CF1010, CF2012 & CF3013
2	EF4052	Investment Analysis and Portfolio Management	FIN	CF0009, CF1010, CF2012 & CF3013
3	EF2053	Strategic Cost Management	FIN	CF0009 & CF1011
4	EF5054	Fixed Income Securities and Debt Markets	FIN	CF0009, CF1010, CF2012, CF3013 & EF4052
5	EF5055	Futures Options & Risk Management	FIN	CF0009, CF1010, CF2012, CF3013 & EF4052
6	EF4056	Mergers, Acquisitions and Corporate Restructuring	FIN	CF0009, CF1010, CF2012 & CF3013
7	EF4057	Financial Institutions & Markets	FIN	CF0009, CF1010, CF2012 & CF3013
8	EF4058	Commercial Bank Management	FIN	CF0009, CF1010, CF2012 & CF3013
9	EF4059	Project Finance	FIN	CF0009, CF1010, CF2012 & CF3013
		HRBS		
1	EH1071	Employee Relations & Labor Laws	HRBS	CH0016
2	EH1072	Talent Management	HRBS	CH0016
3	EH1073	Performance Management	HRBS	CH0016

4	EH2074	Organization Theory, Structure & Design	HRBS	CH0014 & CH0015
5	EH1075	Compensation & Benefits	HRBS	CH0016
6	EH1076	Strategic HRM	HRBS	CH0016
7	EH1077	Change Management & Development	HRBS	CH0016
8	EH1078	Emotional Intelligence-Developing Abilities for Superior Performance	HRBS	CH0014
9	EH1079	Learning & Development	HRBS	CH0016
		Information System		
1	EI1091	Business Intelligence using Data Mining Tools	INS	CI0018
2	EI1092	ERP Systems: Technology Planning and Implementation	INS	CI0018
3	EI1093	IT Entrepreneurship	INS	CI0018
4	EI1096	Generating Business Values Through IT	INS	CI0018
5	EI1097	Solutions for Business Analysis	INS	CI0018
6	EI1098	Managing IT Project	INS	CI0018
7	EI1099	Business Dynamics of Information & Communication Technology Industry	INS	CI0018
8	EI1100	E-Business	INS	CI0018
9	EI1101	Managing Innovation	INS	CI0018
		Marketing		
1	EM2111	Consumer Based Marketing Strategy	MKT	CM0019 & CM1020
2	EM5112	Marketing Research	MKT	CS2004, CM0019, CM1020, CO0022 & CO1023
3	EM2113	Sales & Distribution Management	MKT	CM0019 & CM1020
4	EM2114	B2B Marketing	MKT	CM0019 & CM1020
5	EM2115	Service Marketing	MKT	CM0019 & CM1020
6	EM2116	Customer Relationship Management	MKT	CM0019 & CM1020
7	EM2117	Marketing Strategy	MKT	CM0019 & CM1020
8	EM2118	Brand Management	MKT	CM0019 & CM1020

9	EM2119	Marketing Analytics	MKT	CM0019 & CM1020
		Operations		
1	EO3131	Advanced Method of Data Analysis	OPS	CO0022 , CO1023 & CO1024
2	EO2132	Service Operation Management	OPS	CO0022 & CO1024
3	EO2133	Logistics Management	OPS	CO0022 & CO1024
4	EO2134	Production, Planning & Control	OPS	CO0022 & CO1024
5	EO3135	Modeling for Decision Making	OPS	CO0022 , CO1023 & CO1024
6	EO2136	Supply Chain Management	OPS	CO0022 & CO1024
7	EO2137	Total Quality Management	OPS	CO0022 & CO1024
8	EO2138	Project Management	OPS	CO0022 & CO1024
9	EO2139	Manufacturing Strategy	OPS	CO0022 & CO1024